STRATEGIC OBJECTIVES FOR THE SAS WORKFORCE

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INTRODUCTIONS

Introduce yourselves

What challenges or issues are on your radar at the moment?

What do you want to get out of the Workshop?



AIMS

The primary aim of this workshop is to empower SAS leaders with the skills to describe a cohesive and strategic vision for their workforce





Have fun



Encourage wild ideas



Bring ideas to life



Work fast



Work together, no spectators



Done, not perfect



Permission to Prompt

Ground Rules

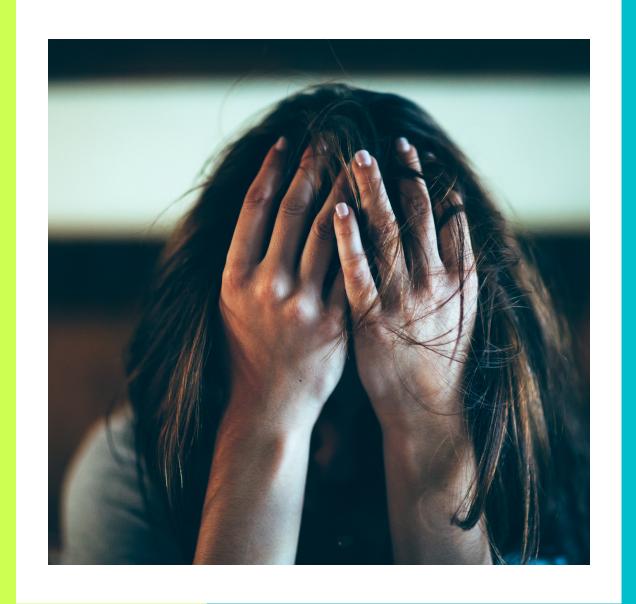




STRATEGY AND VALUES

Where are you at currently with a strategy?

How do people react to corporate strategies?



STRATEGY ON A PAGE



PURPOSE VALUES VISION

PURPOSE



Discuss

- A) What is your personal purpose
- B) What are you passionate about
- C) What is the purpose of your leadership role
- D) What is the service and value it adds
- E) What are the opportunities

VALUES



- A) When was the last time you were significantly offended or upset?
- B) What value was offended?
- C) Do you know what is important to you?

VISION



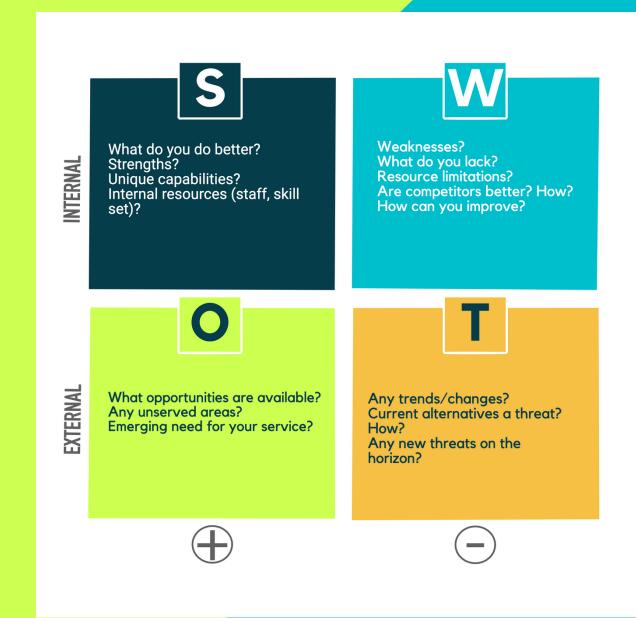
A) What does great look like?

B) What would be a 'crazy goal'





WHERE ARE WE NOW?



KEY ACTIONS

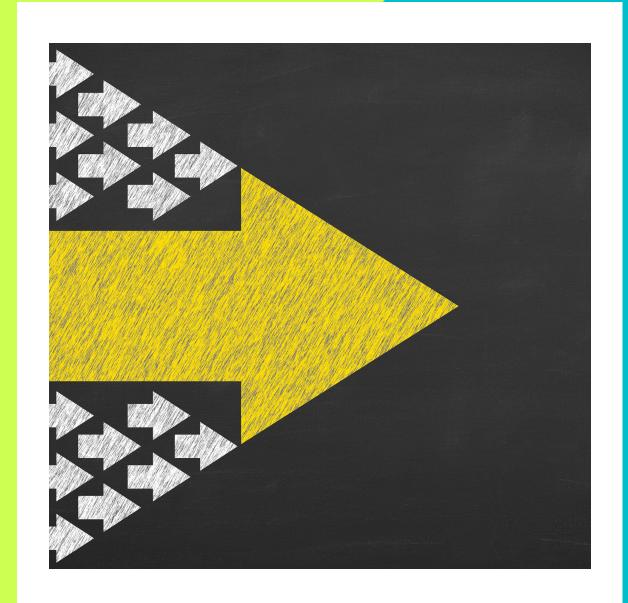
What are the next steps moving forward

- C CRAZY GOAL
- LONG TERM (WITHIN 3 YEARS)
- INTERMEDIATE (12 MONTHS)
- M MOVE NOW (NEXT 3 MONTHS)
- **B** BARRIERS (STRATEGIES)



LOOKING FORWARD

Growth Indicators
NOT KPI's



ANY QUESTIONS



FUTURE THINKING

What can we take from today?

