

Breaking the Barriers: Progression From LED to Specialist Grade

An Interactive Workshop!!



Agenda

01

How do we progress LEDs?

02

Identifying Barriers to Career Progression

03

Strategies for Overcoming Barriers

04

Role of Institutions and Policy Reforms

Opportunity to network ideas

- There are no answers on these slides 😊!!
- Work as table groups
- 1 Spokesperson & 1 scribe (different for each question)
- Share ideas
- Be creative
- *Have fun!*

How do LEDs progress to SAS grade?

- You have around 10 minutes:
- *Try to think about:*
 - Eligibility criteria
 - Funding
 - Trust / Regional plan

Identifying Barriers to Career Progression

- 15 minutes to discuss:
 - *What is stopping SAS Career progression?*
 - Institution
 - Individual
 - Life!!

Strategies for Overcoming Barriers

- 15 Minutes (you get the drift ☹)
- *How do we overcome those barriers?*
 - Support?
 - Encourage?
 - Mentor?
 - Coach?

Role of Institutions and Policy Reforms

- Whatever time is left (hopefully more than 5 minutes)!!
- *Who is going to help you?*
 - Locally
 - Regionally
 - Nationally

And Finally!

- Questions
- Comments
- Suggestions

Thank you!!