

TOP 10 LOW-COST WINS FOR RECOGNISING EDUCATORS

From the Chair – Medical Education Leaders UK

At Medical Education Leaders UK, we know that recognition matters. A small gesture, a timely thank-you, or a moment of visibility can have a big impact on morale and motivation. That's why valuing medical educators must be part of everyday culture—not just an annual event.

We've created this list of **Top 10 Low-Cost Wins** to show that recognising educators doesn't need a big budget—just intention, creativity, and heart.

These ideas are simple, adaptable, and proven to work. Whether you're starting small or building on existing efforts, these actions help ensure that those who teach, support, and inspire our trainees feel seen and valued.

Try one. Try three. Try them all.

Because when educators feel recognised, supervision improves, morale rises, and training environments thrive.

For more ideas, why not explore our <u>Valuing Medical Educators Toolkit</u> full of practical resources to help education teams champion and support those who shape the future of healthcare.

- 1. **Thank You Wall** Collect anonymous trainee praise and post in PG Centre.
- 2. **Branded Postcards** Use printed or digital cards for "thank a supervisor" notes.
- 3. **Tea Trolley Drop-in** Deliver messages or treats with educator thank-yous.
- 4. **Local Educator Awards** Run a simple monthly or quarterly award (no funding needed).
- 5. **Storytelling Social Posts** Share weekly posts on "educator impact" with consent.
- 6. **Lanyard/Badge Stickers** "I'm a clinical educator" badge stickers.
- 7. **Celebrate Milestones** Announce promotions, achievements or course completions.
- 8. **Video Clips** 10-second trainee clips: "Who made a difference for you?"
- 9. **Exec Shoutouts** Ask an executive to send a recognition email to educators.
- 10. **Mini CPD Spotlights** Offer 15-min skill bursts or podcasts by local educators.