Using simulation to reduce anxiety around surgical on-call shifts in FY1 doctors

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Background

Sickness rates amongst FY1s were noted to be high when covering general surgery on-calls; raising concern regarding doctor well-being and team morale. Survey results suggested doctors felt ill-prepared for the shifts and 44% reported that the thought of the shift filled them with so much anxiety they felt unwell.

Intervention

A half-day simulation programme was designed taking doctors through common surgical ward scenarios (Text 1) and detailed information was given regarding shift

Text 1: Examples of scenarios covered:

- Catheter insertion, haematuria management
- Upper GI bleeds (+ major haemorrhage protocol)

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Post-operative sepsis Falls assessment

patterns and associated responsibilities. This was delivered prior to them commencing the rotation.

Feedback and Results

Simulation programme was successfully delivered to 2 rotations of doctors. Doctors reported improved confidence regarding surgical on call shifts in both cycles (Graph 1, Graph 2), with positive feedback (Table 1) and reduced shifts put to locum* (Graph 3)

*awaiting confirmation whether data given were all attributable to sick leave, and not some due to foreseen rota gaps



Graph 1: Cycle 1 - 1st Rotation 2023-24

Graph 2: Cycle 2 - 2nd Rotation 2023-24

Table 1: Common themes in positive freetextfeedback	Cycle 1	Cycle 2
Improved confidence knowing when to escalate	4	1
Improved confidence performing A-E assessment	5	3
Overview of catheters useful	7	7
Overview of management of surgical on call topics useful	4	6
Overview of on calls/tour useful	6	1

Graph 3: Shifts put to locum

35

Unconscious patient (hypoglycaemia in \bullet fasting patient)

10



Conclusion

Surgical simulation-based inductions improved confidence and associated well-being, with possible reduction in sick leave. As a result, patient safety and on-call team dynamics are likely to have also improved.