

A WEBINAR SERIES: LEADERSHIP DEVELOPMENT PROGRAMME FOR POSTGRADUATE DOCTORS IN TRAINING OR 'TRAINEES'

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Introduction

Leadership is a core skill for any postgraduate doctor to develop and indeed a curriculum requirement for many trainee doctors, despite this mandate, many trainee doctors feel they lack leadership exposure and skills and are unsure of where to seek this guidance from. To address this learning need for trainee doctors, the faculty of medical leadership and management launched it's Leadership Development Programme for postgraduate doctors in training or 'trainees'.

Methods & Results

The programme consisted of a ten-part webinar series hosting speakers from a broad array of disciplines and collaborations with other organisation such as the widening participation in medicine network with topics such as 'Sustainability in QI' and 'Inclusive Leadership'.

There was an average of 50-100 attendees for each webinar from diverse background such as trainees, clinical fellows and medical students.

Feedback was overwhelmingly positive with attributes such as: engaging, thought provoking, innovative and exciting. detailed in the word cloud opposite. Other themes identified included: change in practise, self development, new perspectives, team working, sustainable implementation of new projects, understanding of interpersonal relationships, people management skills.



Conclusion

The faculty of medical leadership and management hope to use this webinar series to further develop and promote discussion about leadership for junior doctors. Based on attendee feedback, further topics may include leadership with specific focus on foundation and international medical graduates as well introducing regional events to allow local networking and mentorship.