

The narrow road: Leading International Graduates(IMGs) through to the Door of Run-through Paediatric Training

By

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Background

UK Paediatric training is very competitive. We aimed to support International Medical Graduates (IMGs) to achieve training offers.

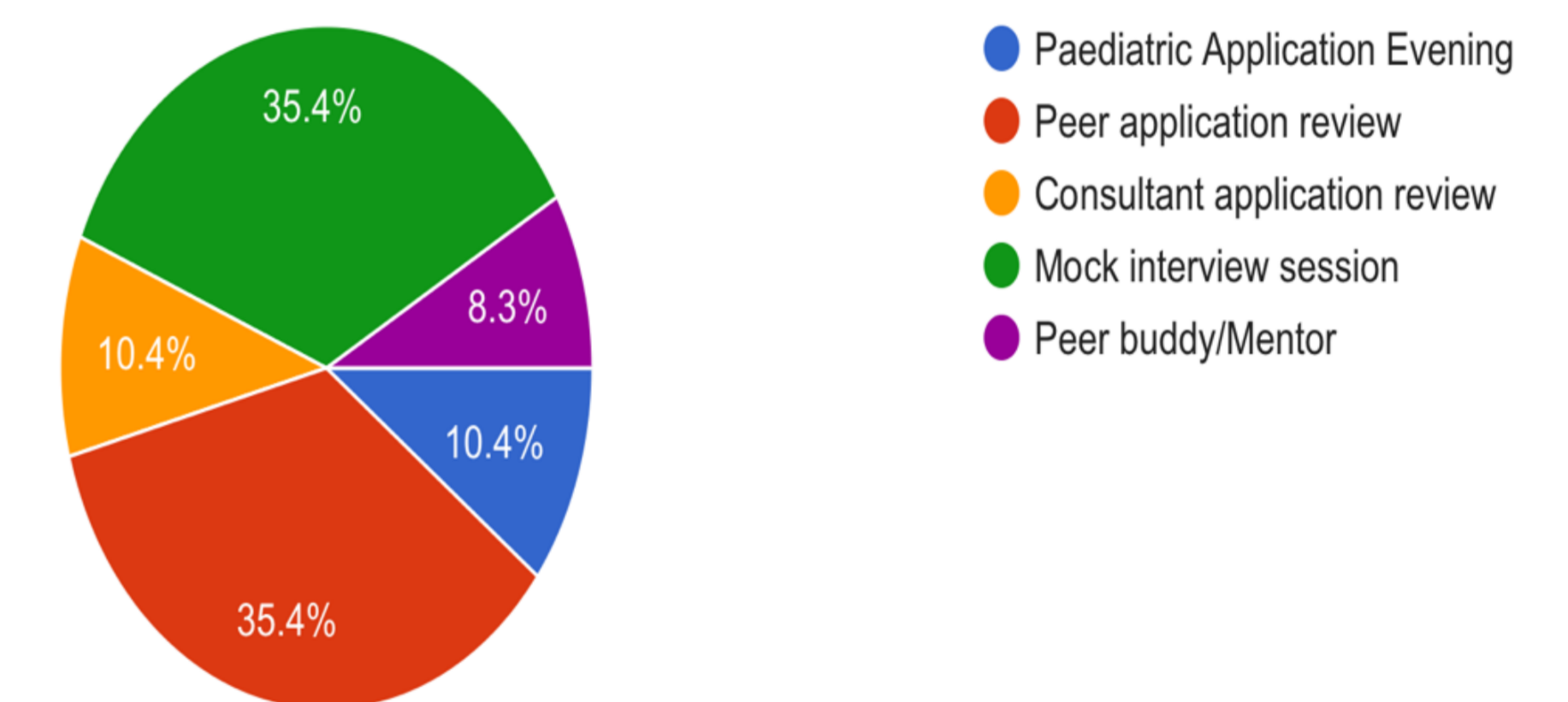
Methodology

- Between September 2022 to April 2023, a faculty of IMG Paediatric Consultants and Postgraduate Doctors in Training provided targeted support to IMGs applying for UK Paediatric training.
- An applications evening, peer mentoring, peer and consultant review of applications, and mock interviews were arranged.
- Participation throughout the process was tracked.
- Feedback via anonymized online survey were collected following offers.

Results

- 114 applications from 60 applicants.
- Of these, 30 ST1/2 and 16 ST3/4 interview preparations were supported.
- 23 (76.6%) got ST1/2 offers.
- 14 (87.5%) got ST3/4 offers.
- Overall, 80.4% of our cohort's shortlisted applications got offers.
- 48 applicants responded to our survey.
- Of the 32 (66.7%) survey respondents who were first-attempts; 69% got offers.
- 40% of overseas applicants got offers, compared to 76% of UK-based applicants.
- 98% of responding candidates reported finding the process useful.

What area of the IMG targeted support did the participants find most useful



Take home messages

- High shortlisting attrition rate may indicate differential attainment from prior curriculum exposure.
- As the pre-interview approach shows, targeted pre-application support could lead to significant candidate success.