

The Clinical Attachment Training Programme

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Introduction

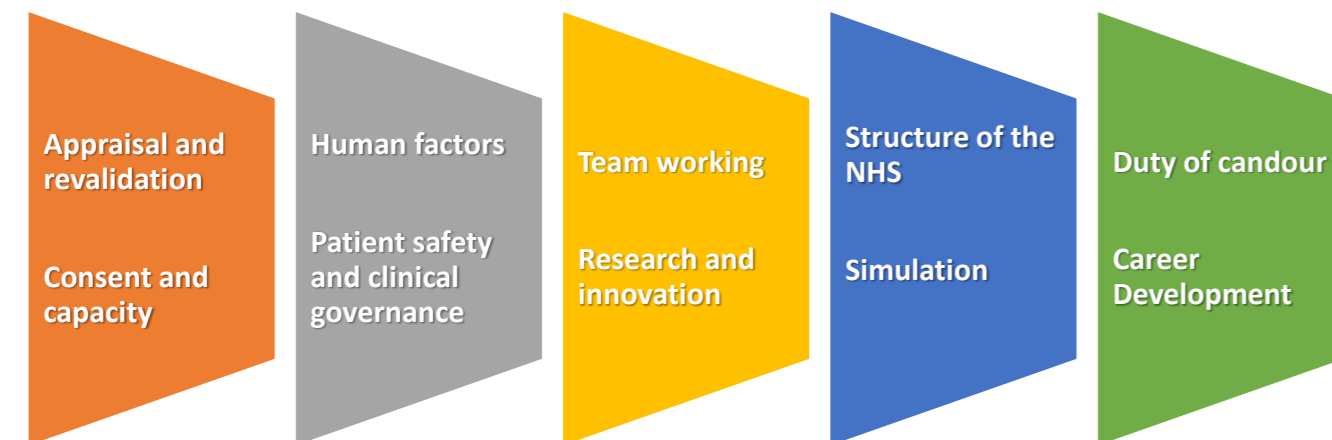
- International medical graduates (IMGs) require support and nurturing to achieve their potential
- With recruitment and retention issues and a deficit in doctors trained in the UK compared to doctors needed, IMGs make up a significant proportion of the workforce
- The clinical attachment training programme (CATP) aims to help IMGs at the start of their journey towards a career in the NHS.



CATP then and now – Left inaugural programme June 2022 and Right current Programme May 2023

What is the CATP?

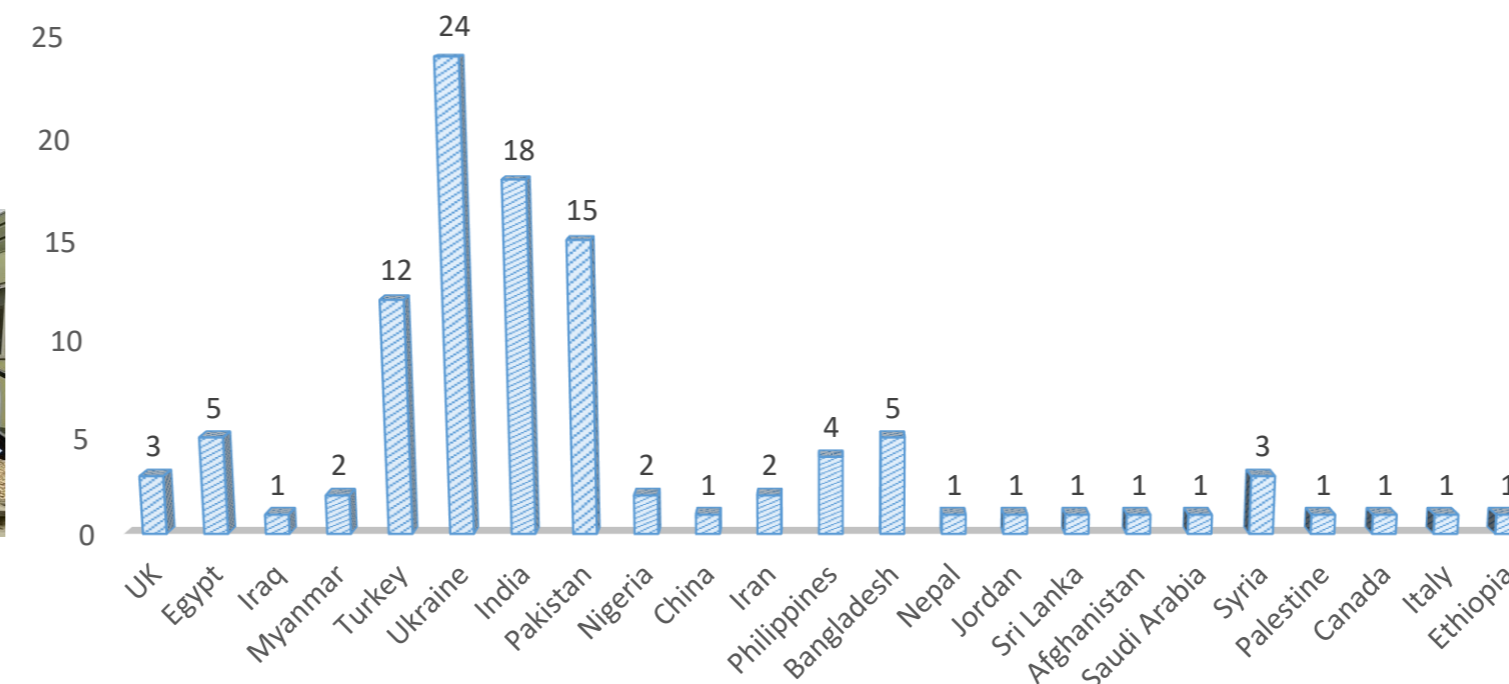
- This is a 2 week programme of traditional observership combined with tailored educational sessions
- Designed to provide high yield information to doctors new to the country and the NHS
- Based on topics not covered in depth at traditional trust inductions



Who are our candidates?

- Over the 4 programmes run so far we have had 114 candidates
- 23 different countries of origin

COUNTRIES OF ORIGIN



What do they achieve?

- Increased confidence and knowledge of NHS structure
- 18 of our candidates have secured employment so far with 11 at our trust

How confident are you with.....		
	Pre-course average	Post-course average
With understanding the structure of the NHS	2.5	4.3
Understanding how to work within the NHS	2.4	4.4
Applying for jobs	2.8	4.4
Communicating with patients	3.5	4.4
Communicating with colleagues	3.6	4.5

Confidence scores out of 5

What do our candidates say about the programme?

I learnt the importance of communication and team working within the NHS

I was able to learn and familiarise with patient care at clinical level in the NHS

All the CATP classes show me the way to approach working in the NHS - a very insightful programme

What do our mentors say about the programme?

A brilliantly organised programme for international graduates.

Really well organised attachment programme, thank you!

Good programme giving IMGs lots of exposure to non-clinical sessions that are essential to them applying to and joining the NHS.

Conclusion

The CATP provides an introduction to working within the NHS. Previous candidates have found the experience useful and several have cited the experience as helping them to successfully obtain NHS employment.

